



Wicked Problems, Contested Administrations:
Knowledge, Coordination, Strategy

Universität Potsdam

Public Job Advertisement

Young, modern, research oriented... Founded in 1991, the University of Potsdam has firmly established itself within the scientific landscape. Nationally and internationally renowned scientists research and teach here at the largest university in Brandenburg. The University of Potsdam is successful in acquiring third-party funds, it demonstrates outstanding performance in technology and knowledge transfer, and it has a very service-oriented administration. Around 20,000 young people study at five faculties located within the university's three campuses (Am Neuen Palais, Griebnitzsee and Golm). The University of Potsdam has a total of about 2,650 faculty and staff members and is an academic institution set in one of the most scenic surroundings in Germany.

The **University of Potsdam, Faculty of Economics and Social Sciences** is seeking to fill the following position:

Academic Staff member (Postdoctoral Fellowship) **Requisition No.: 175/2015**

The appointment will be made until 31 March 2017 (and be extended to two years in case of the successful re-application of the Research Training Group for a second period in 2016), starting December 1, 2015 or January 1, 2016 with a working week of 40 hours in pay scale E13 TV-L (East). Contracts are time-limited according to § 2 (1) Academic Fixed-Term Contract Law (WissZeitVG).

The post is funded by the German Research Foundation (DFG) within the framework of the Research Training Group on "Wicked Problems, Contested Administrations: Knowledge, Coordination, Strategy". The Research Training Group studies the interrelationships between "wicked" policy problems and the development of administrative organizations, including inter-organizational settings. The research program is based on systematic interdisciplinary cooperation between political and administrative sciences, sociology and public management. Please find more details at www.wipcad-potsdam.de.

Responsibilities

Applicants need to have experience in conceptual and theoretical approaches to public policy and public administration research. They are expected to conduct both a theoretically and methodologically advanced research project that falls within the framework of the overall research agenda of the Research Training Group. A strong interest in innovative approaches and research questions in administrative and organizational sciences is expected.

The Fellow will collaborate closely with colleagues working in the areas of administrative and organizational sociology, political science and public administration, and empirical social research. S/he is expected to offer innovative organizational and administrative research and

provide teaching and mentoring in the context of the qualification program of the DFG Research Training Group. The language of instruction is English.

Preconditions

- Completed university education in political and administrative sciences, sociology or public management;
- Special qualification for academic work, which is usually demonstrated through an outstanding PhD thesis;
- Proficiency in English;
- International experience, an outstanding publication record and teaching experience are advantageous.

The application should include a CV, a project proposal (max. 10 pages), a preliminary work plan and a list of publications together with the names and contact details of two referees.

The University of Potsdam strives to increase the proportion of women in research and teaching and specifically encourages female applicants to apply for this position. Handicapped applicants will be given preference in case of equal suitability. People with an immigration background are specifically encouraged to apply.

Applications should be sent to the Spokesperson of the Research Training Group, Prof. Dr. Harald Fuhr, University of Potsdam, August-Bebel-Str. 89, 14482 Potsdam / Germany by 20 September 2015 (or via email to: coordinator@wipcad-potsdam.de).

In order to return your application documents, we request that you include a self-addressed stamped envelope.

Potsdam, August 10, 2015