



Job Announcement

The University of Potsdam was founded in 1991 and has firmly established itself within the scientific landscape and developed into an outstanding economic factor and growth engine for the region. The university excels in acquiring third-party funds, has received multiple teaching awards, has a very service-oriented administration, and has been honored several times for its family-friendly culture. About 22,000 students and 3,000 employees study and work at three campuses – Am Neuen Palais, Griebnitzsee and Golm – at one of Germany's most scenic institutions of higher education.

The **Faculty of Economics and Social Sciences, Chair in International Organizations (Prof. Dr. Thomas Sommerer)** at the **University of Potsdam** invites applications for the following position limited to three years, which will be filled **by April 1, 2025**:

Academic Staff Member (f/m/d) ID no. 373/2024

The successful candidate will work 40 hours per week (100 %). The position is classified within remuneration group 13 of the collective wage agreement among the German states (TV-L). The fixed term of employment is in accordance with Section 2 subsection 1 of the German Act on Limited Scientific Contracts (*Wissenschaftszeitvertragsgesetz* or *WissZeitVG*). If necessary, an extension is possible if personal and legal requirements are met.

Your Field of Work:

The position is located at the Chair of Political Science, especially International Organizations. Research topics include the design and effectiveness of international organizations, the role of democracy and the consequences of autocratization in world politics, and the legitimacy and politicization of global governance institutions. The research is mainly based on comparative designs and quantitative methodology. The chair is well integrated into national and international research networks on the study of international organizations.

The Scope of Your Responsibilities:

- independent research and active participation in the research activities at the Chair
- collaboration in applying for external research funding
- teaching B.A. and M.A. modules in English and German
- thesis supervision at B.A. and M.A. level
- administrative duties

Further scientific qualification (post-doctoral thesis (*Habilitation*)) is possible. At least one-third of working hours is available for in-depth scientific work.

The teaching load is based on the currently valid requirements of the Teaching Obligations Ordinance (LehrVV) of the State of Brandenburg and the regulation for calculating teaching load that was passed by the Senate of the University of Potsdam. This position is assigned to the group of academic staff, with the 'possibility of qualification' (doctorate/habilitation).

Your Qualifications:

- completed M.A. studies in a relevant discipline (e.g. political science, social science or public administration, preferably with a focus in international relations)
- completed PhD (within the past three years)

- expertise and interest in theory-driven empirical research and expertise in (quantitative and/or qualitative) social science methods is expected
- excellent English skills

We are also looking for the following competences:

- a background in academic institutions, first peer-reviewed publication(s) and teaching experience at B.A. and M.A. level is desirable

We offer:

- Collaboration in a highly motivated, supportive and collegial team that is widely connected in the IR community

What We Offer:

As a university, we combine the strong potential for development of a teaching and research institution with the attractive working conditions of the public sector. The University of Potsdam is a reliable employer that supports its employees with a variety of offers and benefits:

- Make the most of the various continuing education and networking opportunities offered by the University of Potsdam to refine your subject-specific and interdisciplinary competencies for professional as well as personal growth.
- All campuses have good transport connections. You can receive a monthly subsidy for the public transport job ticket and use our campus bicycles.
- Benefit from a company pension scheme, a special annual payment, and capital-forming benefits.
- Take advantage of the various offers from our Occupational Health Management unit as well as the Academic Sports Center.
- To improve employees' work-life balance, the University of Potsdam offers flexible working hours and a defined share of remote working hours (e.g. work from home). You have 30 vacation days per year (with a 5-day week) and are also exempt from work on December 24 and 31. Our Service for Families can advise you on how to better balance work and family life.

You can find more information about working at the University of Potsdam at <https://www.uni-potsdam.de/en/arbeiten-an-der-up/employer-up/overview>

For more information about this position, please contact Mrs. Anja Winter by email: pol-intorg@uni-potsdam.de

Your Application:

Please send us your application (**including a motivation letter, academic CV, an outline of research interests (up to 2 pages), one publication, and two names of references**) by the **deadline of December 31, 2024** and provide the **ID no. 373/2024**, to Prof. Thomas Sommerer by email to pol-intorg@uni-potsdam.de

If you completed higher education qualifications outside the EU, please submit a German translation and [the assessment of the Central Office for Foreign Education \(Zentralstelle für ausländisches Bildungswesen – ZAB\)](#) . Alternatively, please send us a PDF file from the database for the [recognition and assessment of foreign higher education certificates \(ANABIN\)](#).

The University of Potsdam values the diversity of its community and pursues the goals of equal opportunity regardless of gender, nationality, ethnic and social origin, religion/belief, disability, age, and sexual orientation and identity. Applications from abroad and from persons with a migration background are expressly encouraged. The university strives for a balanced gender ratio in all employment groups; in areas where women are underrepresented, women are given preference in case of equal suitability (Section 7 paragraph 4 of the Brandenburg Higher Education Act). People with disabilities are given preferential consideration in case of equal suitability. In aptitude tests and selection interviews, individual compensation measures for disad-

vantages are granted, taking the specific disability into consideration. If a person with a disability would like to make use of individual compensation measures, please state this in the application letter.

Potsdam, October 28, 2024