



Job Announcement

The University of Potsdam was founded in 1991 and has firmly established itself within the scientific landscape and developed into an outstanding economic factor and growth engine for the region. The university excels in acquiring third-party funds, has received multiple teaching awards, has a very service-oriented administration, and has been honored several times for its family-friendly culture. About 22,000 students and 3,000 employees study and work at three campuses – Am Neuen Palais, Griebnitzsee and Golm – at one of Germany’s most scenic institutions of higher education.

The Faculty of Economics and Social Sciences, Chair in German Politics and Government at the **University of Potsdam** invites applications for the following position, limited to 3.5 years, which will be filled **as soon as possible**:

Academic Staff Member (f/m/d) ID no. 339/2024

The successful candidate will work 40 hours per week (100 %). The position is classified within remuneration group 13 of the collective wage agreement among the German federal states (“Tarifvertrag für den öffentlichen Dienst der Länder” – TV-L). The fixed term of employment is in accordance with Section 2 subsection 1 of the German Act on Fixed-Term Employment Contracts in Science and Academia (Wissenschaftszeitvertragsgesetz or WissZeitVG).

Your Field of Work:

We are delighted to announce an exciting opportunity to join our ERC Consolidator Grant project, “STATE-DNA: Origins and Consequences of Structural Change in Government”. This project explores the inner structures of ministerial administrations (i.e., ministries and agencies) and their changes over ~200 years and across six countries (France, Germany, Japan, Netherlands, Norway, and the UK). It investigates the causes of change as well as its effects on government policy and exploits primarily text (multilingual) data.

We are seeking a highly motivated and dedicated academic staff member to join our interdisciplinary team of project and student researchers, with a specific skillset in qualitative and/or quantitative data analysis. We work with historical case studies as well as text data from parliaments, governments, and ministerial bureaucracies and aim to contribute to debates on state formation and state-building, the structure and organization of government, comparative policy (agendas), and executive politics.

The Scope of Your Responsibilities:

- Preparing and running (semi-)automated data collection, data analyses, and visualization
- independent research on topics that are covered by the project (e.g., (administrative) state capacity, policy agendas, executive politics, etc.)
- active participation in and support of the wider Research Group on Comparative Government (including adjacent research projects and research at the Chair in German Politics and Government)
- Promote national and international research collaboration

At least one-third of working hours is available for in-depth academic work.

Your Qualifications:

- Master's or equivalent in a relevant discipline (e.g., Political Science, Public Administration, Political Economy, Sociology, Data Science, (Digital) Humanities)
- Completed successful PhD in a relevant discipline (e.g., Political Science, Public Administration, Political Economy, Sociology, Data Science, (Digital) Humanities)
- excellent English skills
- Ability to conduct high quality research independently
- very good communication skills

We are also looking for the following competences:

- excellent skills in R and/or Python
- Skills in another language relevant for our project data (Dutch, French, German, Japanese, or Norwegian)
- Interest in interdisciplinary scholarly work

What We Offer:

As a university, we combine the strong potential for development of a teaching and research institution with the attractive working conditions of the public sector. The University of Potsdam is a reliable employer that supports its employees with a variety of offers and benefits:

- Make the most of the various continuing education and networking opportunities offered by the University of Potsdam to refine your subject-specific and interdisciplinary competencies for professional as well as personal growth.
- All campuses have good transport connections. You can receive a monthly subsidy for the public transport job ticket and use our campus bicycles.
- Benefit from a company pension scheme, a special annual payment, and capital-forming benefits.
- Take advantage of the various offers from our Occupational Health Management unit as well as the Academic Sports Center.
- To improve employees' work-life balance, the University of Potsdam offers flexible working hours and a defined share of remote working hours (e.g. work from home). You have 30 vacation days per year and are also exempt from work on December 24 and 31. Our Service for Families can advise you on how to better balance work and family life.

You can find more information about working at the University of Potsdam at <https://www.uni-potsdam.de/en/arbeiten-an-der-up/employer-up/overview>

For more information about this position, please contact Prof. Julia Fleischer by email: fleischer@uni-potsdam.de.

Your Application:

Please send us your application (**including a cover letter, an academic CV incl. contact details for two references, a list of your publications and two writing samples**) by the **deadline of 12.07.2024** with the **ID no. 339/2024**, by email to ls-regieren@uni-potsdam.de

If you completed higher education qualifications outside the EU, please submit a German translation and [the assessment of the Central Office for Foreign Education \(Zentralstelle für ausländisches Bildungswesen – ZAB\)](#). Alternatively, please send us a PDF file from the database for the [recognition and assessment of foreign higher education certificates \(ANABIN\)](#).

The University of Potsdam values the diversity of its community and pursues the goals of equal opportunity regardless of gender, nationality, ethnic and social origin, religion/belief, disability, age, and sexual orientation and identity. Applications from abroad and from persons with a migration background are expressly encouraged. The university strives for a balanced gender ratio in all employment groups; in areas where women are underrepresented, women are given preference in case of equal suitability (Section 7 paragraph 4 of the Brandenburg Higher

Education Act). People with disabilities are given preferential consideration in case of equal suitability. In aptitude tests and selection interviews, individual compensation measures for disadvantages are granted, taking the specific disability into consideration. If a person with a disability would like to make use of individual compensation measures, please state this in the application letter.

Potsdam, June 13, 2024