

Founded in 1991, the University of Potsdam has firmly established itself in the scientific landscape and has become an outstanding economic factor and development engine for the region. It has a high level of third-party funding, has won several awards for teaching, and has a service-oriented administration and has received several awards for being family-friendly. Around 22,000 students and 3,000 employees work at three locations – Am Neuen Palais, Griebnitzsee and Golm – at one of the most beautifully situated academic institutions in Germany.

The **Digital Engineering Faculty** of the **University of Potsdam** invites applications for a joint professorship with the **Hasso Plattner Institute for Digital Engineering gGmbH (HPI)** to be filled as soon as possible:

Assistant Professorship (W1) with Tenure Track in Computer Science

In 1998, SAP co-founder Prof. Hasso Plattner established HPI as Germany's excellence center for Digital Engineering. In 2017, HPI and the University of Potsdam founded the Digital Engineering Faculty – the only privately financed faculty at a public university in Germany. During the coming years, we aim to grow our top-ranked institute into one of Europe's leading university-level institutions for computer science with our research clusters focused on *Data and AI, Digital Health, Foundations, Security, and Systems*. We strive to offer an innovative and personalized learning experience to about 1000 students in our bachelor's, master's, and Ph.D. programs as well as a collaborative and inclusive working environment for our faculty and staff. One of the University of Potsdam's and HPI's strategic goals is to strengthen diversity and to significantly increase the proportion of women in research and teaching. Therefore, women and members of traditionally underrepresented minority groups are particularly encouraged to apply.

We are looking for you if you have recently defended your excellent dissertation and published your first further publications. We welcome applicants with expertise across our research clusters broadly related to computer science, especially to our Systems or Foundations clusters and who can make synergistic contributions to our existing research activities. You are expected to contribute to teaching undergraduate students and to advise graduate students.

We offer an attractive and stimulating position in the vibrant, collaborative, and engaging HPI community with reliable funding and abundant opportunities to cultivate your research, to exchange ideas with our carefully selected group of students, to contribute to our vision and growth, and to enjoy a great place to live – especially for families. HPI's campus is spacious, green, modern, equipped with the latest technology – and right next door to Berlin. We also help you to accelerate your spin-off ideas with design thinking and our support program for entrepreneurs. Courses can be taught in German or English. The teaching requirement is reduced. In addition to your professional suitability, your personal suitability will be evaluated.

If you have any questions, please contact Prof. Dr. Bernhard Renard (bernhard.renard@hpi.uni-potsdam.de).

The joint appointment will be implemented according to the "Jülich Model" with a teaching obligation at the University of Potsdam in accordance with the Brandenburg Higher Education Act (BbgHG).

The hiring process is subject to the requirements set forth in Section 47 BbgHG. The appointment procedure is conducted in accordance with Section 42 BbgHG. A further evaluation is carried out in good time before the expiration of the initially fixed-term assistant professorship (including the determination of probation according to Section 48 BbgHG). In the case of a positive evaluation, then the position will become a permanent professorship ([tenure track](#)) without a renewed appointment procedure.

Candidates who fulfill the hiring requirements for a university professorship in accordance with Section 43 subsection 1 sentence 1 no. 4 letter a cannot be considered in this selection process.

We are offering a startup package and, once tenure is granted, permanent funding.

UP and HPI value their diversity and thus pursue the goals of equal opportunities and diversity in accordance with the general principle of equal treatment. One of the UP's and HPI's strategic goals is to significantly increase the proportion of women in research and teaching. Therefore, UP and HPI expressly invite applications from qualified female scientists. People with a severe disability will be given preference if they are equally qualified. Periods of time taken for parental leave or caregiving are taken into account when assessing applicants' academic careers. The implementation of equality and diversity standards in the respective field of work is expected.

We also offer [dual career support](#) and coaching for newly appointed professors.

Please submit your application, with the relevant documentation and three of your own favorite publications with a short justification (100 words) and your own audiovisual material (e.g., a video-recorded conference talk or a three-minute tutorial on a topic of your choice), at <https://www.uni-potsdam.de/en/digital-engineering/news/offers> by February 28, 2025. Further information is available online at <https://www.uni-potsdam.de/en/arbeiten-an-der-up/appointments/appointment-procedures/application>

According to the Civil Servants Act of the State of Brandenburg ("Landesbeamtengesetz"), an inquiry must be made to the Domestic Intelligence Service prior to the final hiring and appointment as a civil servant in the State of Brandenburg can take place. Information on the lawfulness and the procedure is available [here](#).

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