



Job Announcement

The University of Potsdam was founded in 1991 and has firmly established itself within the scientific landscape and developed into an outstanding economic factor and growth engine for the region. The university excels in acquiring third-party funds, has received multiple teaching awards, has a very service-oriented administration, and has been honored several times for its family-friendly culture. About 22,000 students and 3,000 employees study and work at three campuses – Am Neuen Palais, Griebnitzsee and Golm – at one of Germany’s most scenic institutions of higher education.

The **Faculty of Human Sciences, Structural Unit of Educational Sciences** at the **University of Potsdam** invites applications for the following position limited to three years, to be filled **as soon as possible**:

Academic Staff Member (f/m/d) ID no. 313/2025

The successful candidate will work 40 hours per week (100 %). The position is classified within remuneration group 13 of the collective wage agreement among the German federal states (“Tarifvertrag für den öffentlichen Dienst der Länder”). The fixed term of employment is in accordance with Section 2 subsection 1 of the German Act on Fixed-Term Employment Contracts in Science and Academia (Wissenschaftszeitvertragsgesetz). An extension of the contract is possible if personal and legal requirements are met.

Your Field of Work:

The position is located within the Structural Unit of Educational Sciences. The focus of the Process-Oriented Classroom Research Group is on analyzing classroom interactions, teaching quality, and the contextual conditions of instruction using a broad range of empirical research methods and study designs. The goal is to provide evidence-based insights for the design and optimization of teaching and to contribute to the professional development of educators.

The Scope of Your Responsibilities:

- Contributing to and establishing a research focus on “classroom quality research”
- Further development of concepts for effective teaching and learning arrangements
- Transferring research findings into pre-service and in-service teacher training practice
- Analyzing empirical data at various levels of granularity (e.g., ESM, ET, rating data)
- Teaching two courses in educational science or educational psychology
- Contributing to self-administration of the Faculty of Human Sciences

Further academic qualifications, including a post-doctoral thesis (Habilitation), are possible. At least one-third of the working hours will be reserved for dedicated academic research.

Teaching obligations based on the requirements of the Teaching Obligations Ordinance (LehrVV) of the State of Brandenburg, as amended, and the Regulation for Calculating Teaching Load that was passed by the Senate of the University of Potsdam. This position is assigned to the group of academic staff, with the opportunity for further qualification (Habilitation).

Your Qualifications:

- Completed academic degree and doctoral dissertation in the fields of educational science, psychology, cognitive science, education, computer science, linguistics, or related disciplines
- Nationally and internationally visible research
- Passion for exploring innovative ideas and perspectives
- Expertise in research methods
- Experience in academic teaching demonstrated by evaluation reports
- Ability to work cooperatively in an engaged team

What We Offer:

- A creative and inspiring work environment that aims to contribute to current challenges in the fields of schooling and teaching
- Extensive support for the development of your academic career
- A productive working environment
- An interdisciplinary team at an attractive research location
- Close involvement in national and international research networks
- Opportunities to shape teaching, with access to existing teaching materials

As a university, we combine the strong potential for development of a teaching and research institution with the attractive working conditions of the public sector. The University of Potsdam is a reliable employer that supports its employees with a variety of offers and benefits:

- Make the most of the various continuing education and networking opportunities offered by the University of Potsdam to refine your subject-specific and interdisciplinary competencies for professional as well as personal growth.
- All campuses have good transport connections. You can receive a monthly subsidy for the public transport job ticket and use our campus bicycles.
- Benefit from a company pension scheme, a special annual payment, and capital-forming benefits.
- Take advantage of the various offers from our Occupational Health Management unit as well as the Academic Sports Center.
- To improve employees' work-life balance, the University of Potsdam offers flexible working hours and a defined share of remote working hours (e.g. work from home). You have 30 vacation days per year (with a 5-day week) and are also exempt from work on December 24 and 31. Our Service for Families can advise you on how to better balance work and family life.

You can find more information about working at the University of Potsdam at <https://www.uni-potsdam.de/en/arbeiten-an-der-up/employer-up/overview>

For further information about this position, please contact Prof. Richard Göllner by e-mail: richard.goellner@uni-potsdam.de.

Your Application:

Your complete and informative application should include the following (summarized in one PDF file): (1) Cover letter with specific reference to the above-mentioned topics and areas of work, CV, copies of diplomas and references.

Please send us your application including the **ID no. 313/2025** by **April 20, 2025**, by email to iris.schwarz@uni-potsdam.de.

If you completed higher education qualifications outside the EU, please submit a German translation and [the assessment of the Central Office for Foreign Education \(Zentralstelle für ausländisches Bildungswesen – ZAB\)](#). Alternatively, please send us a PDF file from the database for the [recognition and assessment of foreign higher education certificates \(ANABIN\)](#).

The University of Potsdam values the diversity of its community and pursues the goals of equal opportunity regardless of gender, nationality, ethnic and social origin, religion/belief, disability, age, and sexual orientation and identity. Applications from abroad and from persons with a migration background are expressly encouraged. The university strives for a balanced gender ratio in all employment groups; in areas where women are underrepresented, women are given preference in case of equal suitability (Section 7 paragraph 4 of the Brandenburg Higher Education Act). People with disabilities are given preferential consideration in case of equal suitability. In aptitude tests and selection interviews, individual compensation measures for disadvantages are granted, taking the specific disability into consideration. If a person with a disability would like to make use of individual compensation measures, please state this in the application letter.

Potsdam, March 13, 2025